

# HEALTH & SAFETY POLICY STATEMENT

As director of "Concept in Brickwork Limited", I commit the company to a high standard of health and safety and will comply with all statutory duties on health and safety to ensure, as far as reasonably practical, the health, safety and welfare of all employees in the workplace.

This company will provide safe and healthy working conditions for its employees and other people working under its control and will ensure that the conduct of their work does not endanger employees of others or members of the public.

Sufficient time and resources will be allowed for health and safety and the company will:

- ✔ provide adequate control of health and safety risks arising from its works;
- ✔ consult with its employees on matters affecting their health and safety;
- ✔ provide and maintain safe plant and equipment;
- ✔ ensure safe handling and use of substances;
- ✔ provide information, instruction and supervision for employees;
- ✔ ensure all employees are competent to do their tasks and give them adequate training;
- ✔ maintain safe and healthy working conditions;
- ✔ ensure that any deliberate breach of health and safety rules and procedures lead to disciplinary action; and
- ✔ review and revise this policy as necessary at regular intervals not exceeding 12 months.

As managing director, I will set a good personal example to others in complying with the duties laid upon me and will expect all employees and sub-contractors to fully co-operate with the company in respect of this policy to ensure it is carried out.

Signed:   
Mr Matthew Pearce - Director

Date: 13<sup>th</sup> April 2015



Concept in Brickwork Ltd

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# ENVIRONMENTAL POLICY STATEMENT

As director of "Concept in Brickwork Limited", my aim is to make the environment a valued part of everyone's life in England.

This company will provide safe and healthy working conditions for its employees and other people working under its control and will ensure that the conduct of their work does not endanger employees of others or members of the public.

We will review our activities and operations to identify environmental impacts and prioritise action to reduce and minimise them.

Specifically, we will:

- ✎ Set challenging environmental targets, reduce energy and resource consumption, minimise the amount of waste we generate and minimise the use of harmful materials and prevent pollution.
- ✎ Operate an effective Environmental Management System in line with ISO 14001 and pursue continuous improvement through internal audit and management review programmes.
- ✎ Maintain a high level of awareness of sustainability issues amongst our employees and integrate environmental management into training.
- ✎ Meet or exceed all relevant UK, European and international legislative and regulatory requirements and agreements.
- ✎ Ensure that goods and services procured support our sustainable code of conduct and in turn encourage our suppliers and contractors to improve their own environmental performance.
- ✎ Reduce the greenhouse gas emissions from our business travel and company offices.
- ✎ Encourage best environmental practice and increased biodiversity in all our sub-contracts.
- ✎ Monitor progress against targets, reduce our ecological footprint and produce an annual Environmental Report.
- ✎ Review and revise this policy as necessary at regular intervals not exceeding 12 months.

As director, I will set a good personal example to others in complying with the duties laid upon me and will expect all employees to co-operate with the company in respect of this policy to ensure it is carried out.

Signed:   
Mr Matthew Pearce - Director

Date: 13<sup>th</sup> April 2015



Concept in Brickwork Ltd

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